InclusiveVT
Advisory Community – Working Session
April 3, 2015
GLC Multipurpose Room
3:00 p.m. – 5:00 p.m.

"What would Virginia Tech look like if we were successful beyond our wildest dreams?"
President Timothy Sands

1. Welcome & What is InclusiveVT? (10 minutes)
   a. Timothy Sands, President

2. Progress to Date (5 minutes)
   a. Mark McNamee, Senior Vice President and Provost

3. The InclusiveVT Framework, Roles, & Vision (5 minutes)
   a. David Travis, Interim Vice Provost for Inclusion and Diversity

4. Advancing the InclusiveVT Advisory Community (20 minutes)
   a. Mark McNamee, Senior Vice President and Provost

BREAK (10 Minutes)

5. Initiative Working Groups & Wildest Dreams Activity (20 Minutes)
   a. Tricia Smith, Inclusion Coordinator

6. Reporting Out (15 Minutes)
   a. Maria Elisa Christie, Inclusion Coordinator
   b. Lori Baker-Lloyd, Inclusion Coordinator
   c. Ellen Plummer, Inclusion Coordinator

7. What’s Missing? (25 Minutes)
   a. Dannette Gomez Beane, Inclusion Coordinator

8. Wrap Up & Next Steps (10 Minutes)
   a. Timothy Sands, President
   b. Mark McNamee, Senior Vice President and Provost
InclusiveVT is a framework that creates active, intentional engagement of Virginia Tech communities. The model invokes the efforts of every student, staff, and faculty member to take personal and collective responsibility for inclusive excellence at Virginia Tech.

**President's Inclusion and Diversity Executive Council**

The President’s Inclusion and Diversity Executive Council is part of the new organizational structure recommended by the Task Force on Inclusive Excellence. The council supports the university’s vision and framework for inclusion and diversity and oversees accountability for achieving strategic goals.

- **Timothy Sands** (chair), president
- **Dick Benson**, dean, College of Engineering
- **Karen DePauw**, vice president and dean for graduate education
- **Jack Finney**, vice provost for faculty affairs
- **Guru Ghosh**, vice president for outreach and international affairs
- **Rachel Holloway**, vice provost for undergraduate academic affairs
- **Hal Irvin**, associate vice president for human resources
- **Mark McNamee**, senior vice president and provost
- **Patty Perillo**, vice president for student affairs
- **Karen Eley Sanders**, associate vice provost for undergraduate academic affairs and chief diversity officer at the Virginia Tech Carilion School of Medicine
- **Dwight Shelton**, vice president of finance and chief financial officer
- **Elizabeth Spiller**, dean, College of Liberal Arts and Human Sciences
- **David Travis**, interim vice provost for inclusion and diversity
- **Sherwood Wilson**, vice president for administration

**Inclusion Coordinators**

- **Lori Baker-Lloyd**, Human Resources
- **Dannette Gomez Beane**, Graduate Education
- **Maria Elisa Christie**, Outreach and International Affairs
- **Juan Espinoza**, Undergraduate Education
- **Ellen Plummer**, Office of the Senior Vice President and Provost
- **Tricia Smith**, Student Affairs

[www.inclusive.vt.edu]