

**InclusiveVT
Advisory Community – Working Session
April 3, 2015
GLC Multipurpose Room
3:00 p.m. – 5:00 p.m.**

**"What would Virginia Tech look like if we were successful beyond our wildest dreams?"
President Timothy Sands**

1. Welcome & What is InclusiveVT? (10 minutes)
 - a. Timothy Sands, President
2. Progress to Date (5 minutes)
 - a. Mark McNamee, Senior Vice President and Provost
3. The InclusiveVT Framework, Roles, & Vision (5 minutes)
 - a. David Travis, Interim Vice Provost for Inclusion and Diversity
4. Advancing the InclusiveVT Advisory Community (20 minutes)
 - a. Mark McNamee, Senior Vice President and Provost

BREAK (10 Minutes)

5. Initiative Working Groups & Wildest Dreams Activity (20 Minutes)
 - a. Tricia Smith, Inclusion Coordinator
6. Reporting Out (15 Minutes)
 - a. Maria Elisa Christie, Inclusion Coordinator
 - b. Lori Baker-Lloyd, Inclusion Coordinator
 - c. Ellen Plummer, Inclusion Coordinator
7. What's Missing? (25 Minutes)
 - a. Dannette Gomez Beane, Inclusion Coordinator
8. Wrap Up & Next Steps (10 Minutes)
 - a. Timothy Sands, President
 - b. Mark McNamee, Senior Vice President and Provost

InclusiveVT is a framework that creates active, intentional engagement of Virginia Tech communities. The model invokes the efforts of every student, staff, and faculty member to take personal and collective responsibility for inclusive excellence at Virginia Tech.

President's Inclusion and Diversity Executive Council

The President's Inclusion and Diversity Executive Council is part of the new organizational structure recommended by the Task Force on Inclusive Excellence. The council supports the university's vision and framework for inclusion and diversity and oversees accountability for achieving strategic goals.



Timothy Sands (chair),
president



Rachel Holloway, vice
provost for undergraduate
academic affairs



Dwight Shelton, vice
president of finance and
chief financial officer



Dick Benson, dean,
College of Engineering



Hal Irvin, associate vice
president for human
resources



Elizabeth Spiller, dean,
College of Liberal Arts and
Human Sciences



Karen DePauw, vice
president and dean for
graduate education



Mark McNamee, senior
vice president and provost



David Travis, interim vice
provost for inclusion and
diversity



Jack Finney, vice provost
for faculty affairs



Patty Perillo, vice
president of student affairs



Sherwood Wilson, vice
president for administration



Guru Ghosh, vice
president for outreach and
international affairs



Karen Eley Sanders, associate vice
provost for undergraduate academic
affairs and chief diversity officer at
the Virginia Tech Carilion School of
Medicine

Inclusion Coordinators



Lori Baker-Lloyd,
Human Resources



Maria Elisa Christie
Outreach and International
Affairs



Ellen Plummer,
Office of the Senior Vice
President and Provost



Dannette Gomez Beane,
Graduate Education



Juan Espinoza,
Undergraduate Education



Tricia Smith,
Student Affairs