InclusiveVT is a framework that creates active, intentional engagement of Virginia Tech communities. The model invokes the efforts of every student, staff, and faculty member to take personal and collective responsibility for inclusive excellence at Virginia Tech.

President's Inclusion and Diversity Executive Council

The President’s Inclusion and Diversity Executive Council is part of the new organizational structure recommended by the Task Force on Inclusive Excellence. The council supports the university’s vision and framework for inclusion and diversity and oversees accountability for achieving strategic goals.

- **Timothy Sands** (chair), president
- **Rachel Holloway**, vice provost for undergraduate academic affairs
- **Dwight Shelton**, vice president of finance and chief financial officer
- **Dick Benson**, dean, College of Engineering
- **Hal Irvin**, associate vice president for human resources
- **Elizabeth Spiller**, dean, College of Liberal Arts and Human Sciences
- **Karen DePauw**, vice president and dean for graduate education
- **Mark McNamee**, senior vice president and provost
- **David Travis**, interim vice provost for inclusion and diversity
- **Jack Finney**, vice provost for faculty affairs
- **Patty Perillo**, vice president of student affairs
- **Sherwood Wilson**, vice president for administration
- **Guru Ghosh**, vice president for outreach and international affairs
- **Karen Eley Sanders**, associate vice provost for undergraduate academic affairs and chief diversity officer at the Virginia Tech Carilion School of Medicine
- **Dwight Shelton**, vice president of finance and chief financial officer

Inclusion Coordinators

- **Lori Baker-Lloyd**, Human Resources
- **Maria Elisa Christie**, Outreach and International Affairs
- **Ellen Plummer**, Office of the Senior Vice President and Provost
- **Dannette Gomez Beane**, Graduate Education
- **Juan Espinoza**, Undergraduate Education
- **Tricia Smith**, Student Affairs

[www.inclusive.vt.edu](http://www.inclusive.vt.edu)