

**InclusiveVT**  
**2014 – 2015 Inclusion and Diversity Implementation Plan**

College, VP, Unit name	
Initiative Number ____ (Each area is responsible for identifying three initiatives)	
1. Inclusive Excellence Dimension(s)	
2. Constituent Group(s)	
3. Initiative Description	
4. Rationale	
5. Design	
6. Responsibility	
7. Accountability	
8. Timing	
9. Measures	
10. Outcomes	
11. Estimated Cost/Budget	

1. Inclusive Excellence Dimension - (a) Access and Success, (b) Campus Climate and Intergroup Relations, (c) Education and Scholarship, (d) Institutional Infrastructure
2. Constituent Group – (a) Undergraduate Students, (b) Graduate/Professional Students, (c) Faculty Members, (d) Staff Members, or (e) Other
3. Initiative Description – describe the initiative, citing the Inclusive Excellence Framework Dimension
4. Rationale – describe the original or current motivation for this initiative
5. Design – summarize the steps/actions to be taken, resources consulted, and process of implementation
6. Responsibility – designate an individual/group who has or will directly performed the work
7. Accountability – designate the unit leader who is responsible for initiative
8. Timing – describe the timeframe of the initiative (new or continued); target date(s) for progress/completion
9. Measures – assessment and other forms of data collected from or about the constituent group, to measure the efficacy of the initiative
10. Outcomes – describe the expected results
11. Estimated Cost/Budget – describe estimated budget for the initiative