

OFFICE FOR INCLUSION AND DIVERSITY: FALL 2016 PROGRAMS

DIVERSITY STRATEGIC GOALS

- 1) increasing faculty, staff, and student diversity
- 2) ensuring a welcoming, affirming, safe, and accessible campus climate
- 3) preparing students for service (consistent with Ut Prosim) through an understanding of issues of identity, the human condition, and life chances through research, curriculum, and programs
- 4) institutionalizing structures to promote sustainable transformation

DIVERSITY EDU

Students



5,560
Completed
93% of Freshman

Faculty



528
Completed

INCLUSIVEVT PROJECT 2022

Project with Enrollment Management, Alumni Relations, College Access Collaborative, Advancement, Faculty/Staff Caucuses, and the Office of Inclusion and Diversity to increase student diversity.

ACCESS AND SUCCESS SUMMIT - 11/8

60+
Attendees



Guest Speakers Dr. Sam Museus, Associate Professor, Director of Culturally Engaging Campus Environments (CECE) Project, Indiana University & Courtney McAuff, Vice President, Enrollment Management, Rutgers University. Focus on strategies to increase student access and success.

DIVERSITY IN THE SOCIAL SCIENCES - 9/26

Dr. Gary Hoover, Professor and Chair of the Department of Economics at the University of Oklahoma, gave a public lecture on "Political Science, Economics, and Other Social Sciences: A Brief Look at the Status of Minority Groups"

#STILL CONCERNED - 10/26

147 Attendees

Sit/Stand with Colin Keppernick with guest speaker Dr. Stephen Quaye, Professor of Higher Education, Miami University.

STUDENT ACADEMIC SUCCESS WORK

A work group composed of faculty and staff tasked with conducting a comprehensive survey and analysis of programs that support student success.

FACULTY SEARCH WORKSHOP - 8/15

70 Participants
Including 20 dept. chairs

ADVANCEVT/INCLUSIVE VT TEAM

20
Senior
Faculty

Members work with their colleges and departments to support best practices in faculty recruitment and retention.

LEE MUN WAH EVENT - 11/ 16

450+
Attendees



Master Diversity Trainer Lee Mun Wah provided 3 Workshops and a film review for Students, Faculty/Staff, and Community.



#VT UNFINISHED CONVERSATIONS



200
Participants

SCIENCE MENTORING PROGRAM AND RESEARCH PROJECT

75
Students
Enrolled

The goal of the program is to enhance persistence in life science majors for first generation and underrepresented minorities during their first year at VT through peer mentoring and faculty engagement.

PATHWAYS EDUCATION CURRICULUM NEW CORE AREA

Critical Analysis of Identity and Inequality in the Human Condition.



COMMISSION ON EQUAL OPPORTUNITY AND DIVERSITY

36
Members

Consists of Deans, VPs, Faculty, Admins, Campus Reps, and Students.

DIVERSITY SUMMIT - 8/16

75
Participants

This summit encouraged representatives from key offices to collaborate and share best practices related to strategic diversity.

PRESIDENT'S INCLUSIVEVT EXECUTIVE COUNCIL

Met twice in Fall 2016. Members include: President, Provost, Deans, Vice Presidents, Vice Provost, and Presidents of: Faculty Senate, Staff Senate, SOA, & OSA.