

InclusiveVT

Definitions

Vision

Virginia Tech will have students and employees who thrive and contribute in a diverse and global world. Virginia Tech will become the premiere institution for culturally competent students, faculty, and staff.

InclusiveVT is Virginia Tech's new approach to revitalize inclusion and diversity efforts by the university's communities. The model calls for every student, staff, and faculty member to take personal and collective responsibility for inclusive excellence. Senior leaders will develop and be accountable for initiatives designed to advance inclusion and diversity. InclusiveVT is a framework for active, intentional engagement of Virginia Tech communities.

Roles

[President's Inclusion & Diversity Executive Council](#) provides leadership, collaboration, guidance, support, council, and identify best practices to ensure University progress in advancing inclusion and diversity efforts. The Executive Council is a representation of senior leadership at Virginia Tech who made a commitment to the InclusiveVT framework by providing oversight on initiatives that will enhance the dimensions of Inclusive Excellence (Access and Success, Institutional Infrastructure, Campus Climate and Intergroup Relations, and Education and Scholarship.) The President's Inclusion and Diversity Executive Council members are individually and collectively held accountable for the university efforts toward a more inclusive Virginia Tech.

The [Inclusion Coordinators](#) are cross-cutting collaborators, interpreters, liaisons, a response team, proactive information seekers, and conduits for the Virginia Tech community. This group is the ear-to-the-ground group that helps to inform, support and promote the efforts around InclusiveVT. The Inclusion Coordinators consult with the President's Inclusion and Diversity Executive Council members to ensure that the Advisory Community is engaged in the initiatives process.

The [Inclusion Coordinators Advisory Group](#) is made up of select constituents who have institutional knowledge about issues of inclusion and diversity that inform the process. This group will change in membership depending on current events and needs. The current group includes: (a) Six Caucus chairs, (b) Chair of the Commission on Equal Opportunity and Diversity, and (c) Two student representatives.

The [Advisory Community](#) is anyone who self-identifies as being an active, intentional, and engaged member in the inclusion efforts of Virginia Tech. The Advisory Community will be comprised of individuals and groups across the Virginia Tech community that bring unique perspectives to InclusiveVT. It will provide feedback to the President's Inclusion and Diversity Executive Council and university leadership on initiatives and other inclusion and diversity efforts