

InclusiveVT is a framework that creates active, intentional engagement of Virginia Tech communities. The model invokes the efforts of every student, staff, and faculty member to take personal and collective responsibility for inclusive excellence at Virginia Tech.

## President's Inclusion and Diversity Executive Council

The President's Inclusion and Diversity Executive Council is part of the new organizational structure recommended by the Task Force on Inclusive Excellence. The council supports the university's vision and framework for inclusion and diversity and oversees accountability for achieving strategic goals.



**Timothy Sands** (chair),  
president



**Rachel Holloway**, vice  
provost for undergraduate  
academic affairs



**Dwight Shelton**, vice  
president of finance and  
chief financial officer



**Dick Benson**, dean,  
College of Engineering



**Hal Irvin**, associate vice  
president for human  
resources



**Elizabeth Spiller**, dean,  
College of Liberal Arts and  
Human Sciences



**Karen DePauw**, vice  
president and dean for  
graduate education



**Mark McNamee**, senior  
vice president and provost



**David Travis**, interim vice  
provost for inclusion and  
diversity



**Jack Finney**, vice provost  
for faculty affairs



**Patty Perillo**, vice  
president of student affairs



**Sherwood Wilson**, vice  
president for administration



**Guru Ghosh**, vice  
president for outreach and  
international affairs



**Karen Eley Sanders**, associate vice  
provost for undergraduate academic  
affairs and chief diversity officer at  
the Virginia Tech Carilion School of  
Medicine

## Inclusion Coordinators



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**Maria Elisa Christie**,  
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President and Provost



**Dannette Gomez Beane**,  
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**Juan Espinoza**,  
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**Tricia Smith**,  
Student Affairs